Union Syndicale Parlement Européen

VOTE LIST Nº 11

FOR A TRUE SENSE OF DIGNITY!

List 11 - USPE - Union Syndicale Parlement Européen has long fought for better work-life balance. While the Commission has a practical and flexible scheme in place, Colleagues in the European Parliament still lack equivalent possibilities.

What is Time Credit Leave?

It is a smart and flexible solution provided for in **Article 3 of Commission Decision C(2015) 9720** that allows you to "buy" extra leave days by temporarily reducing your salary:

- You can obtain **10.5 or 21 additional leave days** per request (renewable up to **42 days per year**).
- Your salary is reduced proportionally for a limited number of months only.

Why it is useful

- It **complements** parental leave and family leave (which have stricter conditions).
- It is **more flexible** - can be combined with annual leave for longer periods off.
- It is open to Colleagues who do not qualify for parental or family leave, or who have already used up those entitlements.
- Compared to **Congé de Convenance Personnelle (CCP)**, time credit leave offers clear advantages: you remain covered by JSIS health insurance and your seniority for promotion exercises is preserved.

This scheme has already proven its value for many Commission colleagues who need extra time for family, personal projects, or simply to recharge.

We at **USPE** believe Parliament staff deserve the same opportunities. We will push to introduce and improve a **Time Credit Leave** scheme in our Institution, giving you greater flexibility and real support for your work-life balance.

Your vote for List 11 is a vote for concrete, practical rights that make a difference in your daily life.

Together, we can bring Commission-level benefits to Parliament!

List 11 – USPE The Union that Acts!

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USPE Support Team

