

Dear Colleagues,
Many lists are presenting themselves as defenders of contract staff, exploiting the precarious situation and employment concerns of our CA Colleagues for the purposes of the electoral campaign.
While we have no desire to engage in polemics with cartoons, the issue is far too serious to leave Colleagues in the dark.

It is time to **separate fact from fiction**, so that all Colleagues have a clear and accurate understanding of the situation.

FACT CHECK

Claim	**Reality**
Creating an office by the EP is presented as the solution to contract staff precarity. The authors claim that since the Commission was able to create offices, the Parliament can do the same. The term "Office" is promoted as a cure for all problems.	**FALSE** In accordance with the EU Financial Regulation, only the Commission can create offices, and the appropriations authorised to implement obligatory tasks of each European office shall be entered in a **specific budget line within the section of the budget relating to the Commission**. An "Office" is not designed to be exclusively dedicated to contract agents. Even if it were to consist mainly of contract staff, it must clearly define its competences and demonstrate how it will improve the overall functioning of the institution and the working conditions of all personnel.
The examples cited in support of this approach: the EUIPO	**FALSE** Despite its name, the EUIPO is not an office, but an EU **decentralised agency.** The claim of it being an office demonstrates either a **lack of basic understanding of the EU architecture or a deliberate wish to mislead Colleagues.**
One list is calling for the collection of signatures to launch a concertation process concerning contract agents.	**MISLEADING** No signature collection is needed to start the concertation process at the EP. All that is required is for the unions to sign the concertation request that **USPE** has **already submitted**. The list promoting the collection of signatures has so far refused to co-sign.

Do you remember USPE's call for concertation on the critical situation facing contract agents and a proposal of EP organised open competitions? Do you remember how we were denigrated, slandered, and falsely accused of lying in response?

Our proposal remains the **only viable, realistic initiative** on the table - one that can be implemented in a relatively short time.

Months later, our initiative is still awaiting the signatures of the other unions for the negotiations to start. Only one has signed. Those who attacked us most fiercely have refused to support it, including R&D – the trade union behind the creation of the CTA List, which claims to defend contract agents.

We therefore call on all staff to:

- Demand that the other unions sign the **USPE** proposal immediately, and
- **Vote massively for USPE** in the Staff Committee elections, so that we can advance this initiative with determination.

We will not back down.

Support USPE – the Union that Acts!

Union Syndicale Parlement Européen

VOTE LIST Nº 11

FOR A TRUE SENSE OF DIGNITY!



USPE Support Team

