

USPE (Union Syndicale Parlement Européen) was alone to insist that the administration presents to the Staff Committee multiannual recruitment plans, which would allow for ensuring better access of contract agents to the internal competitions. Our request was rejected by... the current majority in the Staff Committee.

We know that nothing will change as long as the administration keeps coming up with internal competitions ad hoc. Staff representatives have legal prerogatives to demand multiannual recruitment plans, as only by planning in advance can we have a real conversation about systematic access of contract agents to internal competitions. We just need <u>MEMBERS WITH STRONG</u> <u>VOICE IN TH STAFF COMMITTEE</u> who will use these prerogatives.

Having said this, we believe the only true way to defend Colleagues employed on contracts is to **end** the duality of employment in the European Institutions: equal employment conditions should be offered for equal work. This can only be done through a revision of the Staff Regulations. A dedicated working group at the level of Union Syndicale Fédérale has been preparing for the moment this revision comes on the table for a long time. We are ready.

**Vote for USPE** – the oldest and biggest trade union in the European Institutions!

**VOTE LIST No 12!** 

## List N° 12 For a renewed sense of dignity



## **Because Staff Matters**

